

AS BERCMAN TECHNOLOGIES

(registration code 14134425, address Riia str 26, 50405, Tartu, Estonia)

Date of the digital signature 28.05.2024

DECISION OF THE MANAGEMENT BOARD

DRAFT RESOLUTIONS FOR THE GENERAL MEETING OF 19.06.2024

The Management Board of AS Bercman Technologies (hereinafter "**Company**") convenes the annual general meeting of shareholders on 19.06.2024.

Since the general meeting is convened by the Management Board, the Management Board is required to prepare a draft resolution on each item of the agenda pursuant to § 291 (2) and 293¹ (1) of the Commercial Code.

The Management Board of the Company has prepared the following draft resolutions for the agenda of the Annual General Meeting of 19.06.2024:

1. Overview of the Company's economic results for 2023 and future plans

This item of the agenda is informative. To take notice of the information.

2. Approval of the Company's 2023 annual consolidated report and covering of losses

Management Board's draft decision on the first item on the agenda:

„To approve the Company's 2023 annual consolidated report as presented to the general meeting and cover the losses of the Company in the 2023 financial year in the sum of EUR 253 796 from the profit of future periods.”

3. Election of the Company's auditor

Management Board's draft decision on the second item on the agenda:

„Elect sworn auditor Eve Leppik (personal identification code: 46411296529) from the company of auditors Number RT OÜ (registry code 10213553) as the Company's auditor for the fiscal year of 2024.”

4. Issue of stock options to a member of the Supervisory Board under the stock option plan

Management Board's draft decision on the fourth item on the agenda:

„Based on the resolution of the Company's shareholders' meeting of 25.05.2021, to approve the issuance of options to Raimond Russak, member of the Supervisory Board of AS Bercman Technologies, within the framework of the stock option plan, as follows: 4250 options entitling to acquire 4250 shares.

To authorise the Member of the Management Board of the Company, Mart Suurkask, to issue the aforementioned number of options to the specified member of the Supervisory Board under the terms and conditions of the stock option plan.”

/signed digitally/

Mart Suurkask
AS Bercman Technologies

Member of the Management Board