PRIVACY POLICY

At AS Bercman Technologies (hereinafter referred to as "Bercman" or "we") we value privacy and personal data protection and follow the principles of data processing set out in this privacy policy. We consider integrity and confidentiality of personal data of utmost importance and guarantee lawfulness of personal data processing. The privacy policy explains how we collect and use personal data including our website, <u>www.bercman.com</u>.

Bercman has appointed Data Protection Officer in order to ensure the high level of personal data protection and to provide assistance regarding data protection rights and concerns to individuals.

1. TERMS AND DEFINITIONS

1.1. Personal data – means any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person;

1.2. Processing of personal data – means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction;

1.3. Controller – means the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data; where the purposes and means of such processing are determined by Union or Member State law, the controller or the specific criteria for its nomination may be provided for by Union or Member State law;

1.4. Processor - means a natural or legal person, public authority, agency or other body which processes personal data on behalf of the controller;

1.5. Third party – means a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data;

1.6. Personal data breach – means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data transmitted, stored or otherwise processed;

1.7. Data subject – person whose personal data is processed (e.g. client who is a natural person, website user or a contact person of a legal entity client).

2. PRINCIPLES

2.1. Bercman and the processors working for us process person data adhering to following principles:

2.1.1. lawfulness, fairness and transparency – the processing is lawful, fair and transparent to the data subject;

2.1.2. purpose limitation – collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes;

2.1.3. data minimisation – adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;

2.1.4. accuracy – the personal data is accurate and up to date; we employ all reasonable measures to ensure that inaccurate personal data is deleted or corrected;

2.1.5. storage limitation – kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed;

2.1.6. integrity and confidentiality – processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.

3. SECURITY OF PROCESSING

3.1. Bercman applies necessary, and appropriate to a risk, organisational, physical and technological measures to protect personal data. These measures include rules and procedures for employees, for managing data and IT infrastructure, internal and external networks and also protecting all the equipment and the building of Bercman.

3.2. Bercman has provided relevant training to all employees processing personal data.

3.3. Bercman may use processors to process personal data, we ensure that all our processors process personal data in accordance with our instructions, applicable law and employing all appropriate organisational and technological security measures and additional safeguards if needed to transfer the personal data outside the European Economic Area (EEA).

4. LAWFUL BASIS OF PROCESSING

4.1. Bercman processes personal data to ensure performance of a contract, to comply with legal obligations, out of legitimate interest, or on the basis of data subject's consent.

4.1.1. We process personal data to ensure performance of a contract is used when we have concluded a contract and the contractual aim is not achievable without processing personal data. On the same basis, we also process potential client's contact information if submitted to us through web form in order to request additional information.

4.1.2. We process personal data on grounds of legitimate interest to improve the quality of our services and for the purpose of business development.

4.1.3. When processing personal data with consent as lawful basis we only process specifically what data subject has consented to. The consent is freely given, specific and informed. Data subject can take back consent at any given time and as easily taken back as it was given.

5. DATA CONTROLLER OR DATA PROCESSOR AND COLLECTION OF DATA

5.1. Bercman can be a controller or a processor in various data processing operations. To ensure data subjects privacy rights Bercman abides by confidentiality principles and strictly limits disclosure of personal data.

5.2. Only the persons authorised by Bercman have the right to modify and process personal data.

5.3. Bercman processes personal data received directly from the data subject (i.e. person who submitted the personal data) or indirectly (through invoicing clients).

6. TYPES OF PERSONAL DATA

6.1. personal data: images caught by traffic cameras. The images are anonymised near instantly. Please read the details from our product Privacy Notice;

6.2. personal data obtained indirectly through invoicing clients and includes clients contact data.

6.3. Internet data: data on website visitors' sessions, cookies, log data and IP addresses;

6.4. Contact data through web form: Company, e-mail, country, subject, message content, added files.

7. PURPOSES OF PROCESSING PERSONAL DATA

7.1. The purpose of processing the personal data specified in clause 6 of this privacy policy is to:

- 7.1.1. Improve traffic flows and safety;
- 7.1.2. send out newsletters and conducting client satisfaction studies;
- 7.1.3. process purchase and sales invoices;
- 7.1.4. comply with legal obligations and activities resulting thereof;
- 7.1.5. contact potential client who request additional information.

8. RETENTION OF PERSONAL DATA

8.1. Bercman anonymises all images of persons caught by its products like Smart Pedestrian Crosswalk device and others near instantly.

8.1.1. We retain accounting documents for 7 years as stipulated in the Accounting Act;

8.2. Bercman retains other data until the end of the respective retention term specified in the company's personal data processing inventory.

8.3. Bercman shall securely destroy and/or delete all personal data that has fulfilled its purpose or upon expiring of the retention term.

9. THIRD PARTIES AND DATA PROCESSORS

9.1. Strictly limited by necessity and pursuant to the purposes, Bercman may forward personal data to third parties and data processors for the following purposes:

9.1.1. for issuing sales invoices;

9.2. Regardless of access restrictions, Bercman shall release a document to an organisation or a person who legal right to request the data (e.g. police, court, supervisory authority etc).

10. RIGHTS OF THE DATA SUBJECT

10.1. The data subject has the right to receive information regarding processing of their personal data. Data subject can obtain a copy of their personal data held by Bercman by submitting a request via e-mail to info@bercman.com.

10.1.1. Bercman has a legal obligation to make sure that a person requesting information about themselves is indeed the person who has the right to receive the data. For this reason, the requesters may have to prove their identity or right to request the data.

10.2. The data subject has the right to deletion of personal data if the processing of personal data took place on the basis of consent.

10.3. The data subject has the right to restrict the processing of personal data.

10.4. Where feasible a data subject has the right to data portability.

10.5. The data subject has the right to lodge a complaint to the Data Protection Inspectorate regarding processing of personal data.

11. COOKIES

11.1. The website administered by Bercman Technologies, <u>www.bercman.com</u> uses cookies to make the user experience on the website more convenient and the use thereof smoother.

11.2. A cookie is a small text file that a web browser automatically saves in the device used by the user.

11.3. We use cookies to gather anonymous and generalised statistics on the number of website visitors and information on how the website is used to improve our websites user-friendliness.

11.4. It is possible to refuse or block cookies on the device, this may mean that the website may not function properly and all services may not be available. To refuse or block cookies you need to change your browser settings.

12. CHANGES TO THE PRIVACY POLICY

12.1. Personal privacy is important to Bercman and we update this privacy policy regularly. The version published on Bercman website is always the latest version.

13. CONTACT INFORMATION

13.1. If you have any issues, concerns or suggestions pertaining to processing of personal data, please contact our Data Protection Officer using the following contact details:

AS Bercman Technologies Riia 26, Tartu (51009), Estonia info@bercman.com